



# **DELIVER EXCEPTIONAL EMPLOYEE EXPERIENCE**



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# **DELIVER EXEPTIONAL EMPLOYEE EXPERIENCE**

The world of work is changing rapidly and so should your HR practices. Zoho People is a cloud-based HR software crafted to nurture employees, quickly adapt to changes, and make HR management agile and effective. Simplify your HR operations, retain talent, and build a high-performing workforce while putting employee experience first.

## **Core HR simplified**

- An employee database that scales
- Efficient employee case management
- Smart HR workflows
- Insightful analytics

## Optimize your time and attendance

Spend less time tracking time and days off. Zoho People's time and attendance system lets you focus on employee productivity while accurately tracking work hours and providing error-free reporting.

- Track attendance with ease
- Schedule shifts effortlessly
- Track days off efficiently
- Convert time to timesheets

## Performance management at its best

Enrich the talent that nurtures your business. Get insight on how each team is performing, every individual's skills and potential, and the ways you can improve organizational performance.

- Flexible goal setting and KRA mapping
- Continuous reviews and performance appraisals
- 360-degree feedback
- Analytics to identify performance gaps



# Reimagine Learning And Development

Zoho People provides a powerful but simple way to manage and deliver the best learning experience to your employees. Our learning and development system enables dynamic learning for every team with engaging content and virtual training.

- Blended learning with virtual classrooms
- Centralized course management
- Quiz and assessments

## Transform Your HR, Regardless Of Your Business Size Or Industry

With over a decade of experience, serving more than 4500+ organizations, we've catered to businesses of all shapes and sizes. Check out how Zoho People can benefit your workforce.

#### Media and Advertising

• Manage HR and engage your workforce with a creative solution

### Information technology

• Cater to the needs of an evolving workforce.

#### **Education**

• Streamline a cohesive working curriculum.

#### Healthcare

• Consolidate HR processes and create a compassionate employee experience.

#### **Finance**

Strategically analyze and account for your HR needs.



# **Trust and Security**

Trust and customer security is the foundation of everything we do at Zoho. Built on our own cloud, battle-tested infrastructure, we deploy industry-leading safety measures so you can rest assured that your data is safe and protected 24/7.

# **Increased Business Agility**

The skills your company needs, where employees work and how your company itself functions continue evolving. Zoho arms you with the ability to adapt to these changes, to have consistent, accurate, and real-time visibility of your global workforce with better decision-making.

